



Heartworks
PRESCHOOL



STEAMworks
PRESCHOOL



Loveworks
CHILD CARE CENTERS

Employee Engagement Survey

KEY FINDINGS

Our employees feel appreciated, are clear on their responsibilities, and achieve a healthy work/life balance.

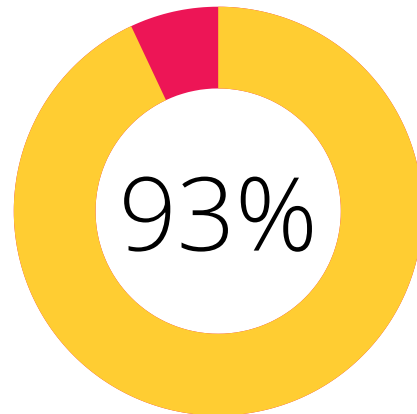
Supportive Work Environments

When asked specifically about their center and whom they work with, our teachers let us know their schools are happy and supportive communities:

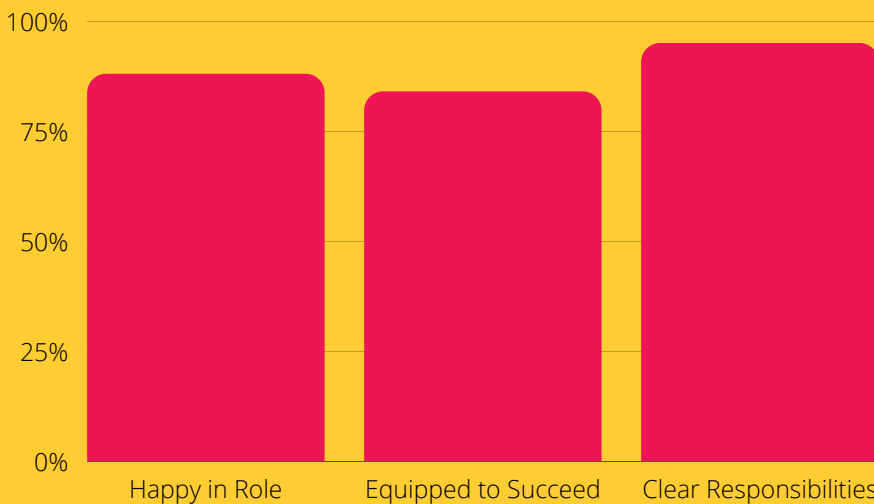
- ✓ **85% of employees find their workspace pleasant**
- ✓ **91% report that they feel heard and respected by their supervisors**
- ✓ **91% report that their supervisors provide constructive feedback to support their professional growth**

Prepared in COVID

93% of staff agreed that both their supervisors and the company keep them well informed of how COVID impacts their working conditions.



Our teachers understand their roles and are happy performing them:



- 88% of staff report being satisfied with their current role
- 84% feel they are equipped with the necessary resources to perform their jobs
- 95% are clear on their job responsibilities